

WHOLISTIC *Risk*

Capabilities Portfolio

Environmental, Health, Safety &
Risk Consulting

2026



Who We Are

Wholistic Risk is a boutique environmental, health, safety, and risk consulting firm with experience across manufacturing, logistics, media and live events, data centers, construction, and the public sector.

We help organizations respond with confidence when something goes wrong, and build the programs, training, and infrastructure that keep it from happening again.

75+

Years of combined
experience

CSP

Certified Safety
Professionals

100%

Of our team holds a
master's degree



Two Ways We Help



Respond

Received a Cal/OSHA citation? Facing an inspection, injury, or incident? We help you respond, correct the issues, and put controls in place so they don't come back.



Build

Growing, but not ready for a full-time EHS and risk team? We build compliant programs, train your people, and put the right systems in place, while helping reduce operating costs.

Our Services

Compliance & Response

Citation & Incident Response ·
Regulatory Compliance · Audit
& Inspections

Programs & Training

Program Development · Training &
Education · Internal Risk & Compliance
Build-Out

Risk Strategy

Risk Assessment · Enterprise Risk
· Vendor Risk · Crisis Management
· Change Management ·
ESG/CSR Integration

Workforce

Interactive Process & Return to Work

Partnerships

Partner & Subcontract Services for
consulting firms, insurers, brokers,
and contractors

Loss Control

On-site assessments and audits for
underwriters and insurers

Regulations & Standards

Federal, state, and local regulations, plus the standards clients and insurers expect.

REGULATIONS

OSHA & Cal/OSHA	Workplace safety, including IIPP, workplace violence prevention, hazard communication, and recordkeeping
EPA & CalEPA	Hazardous waste, stormwater, and air permits
Hazardous Materials (CUPA)	Hazardous Materials Business Plans for stored chemicals and materials
ADA & FEHA	Accessibility and the interactive process
Fire & Life Safety	California Fire Code and NFPA standards
Prop 65	California Safe Drinking Water and Toxic Enforcement Act

STANDARDS & REQUIREMENTS

Workers' Comp & Insurers	Loss control and experience modification rate (X-Mod) reduction
ISO 45001 & 14001	International standards for safety and environmental management systems

Industries We Serve



Technology & Data Centers

Continuity, fire suppression, and critical-systems safety.



Transportation & Logistics

Workforce, forklift, and fleet safety that keeps goods moving.



Manufacturing & Distribution

Machine safety, environmental compliance, and training.



Construction & Facilities

Cal/OSHA programs, fall protection, maintenance safety.



Public & Government

Preparedness, compliance, and continuity for public services.



Media, Events & Entertainment

Crowd and production safety for festivals, venues, broadcast.

Where We Go Deep

Risk Engineering

Engineering mission-critical operations with specialized fire suppression, redundancy, and continuity.

New Operations

Hazard analysis of new processes and equipment before launch, so employees are protected from day one.

Real Estate & Facilities

Fire and life safety, building systems, and sustainability for the spaces you operate.

Temporary Structures

Stages, tents, and installations that stay safe from load-in to load-out.

Building Decommissioning

A controlled, compliant exit from strategy through landlord turnover.

Emergency Response & Crisis

Plans built with management, employees, responders, and landlords, then exercised.

How We Work

01

Assess

We walk your sites, review your programs, and identify your highest risks.

02

Build

Practical programs, controls, and documentation that fit how you operate.

03

Train

Engaging, role-specific training from leadership to the front line.

04

Sustain

We audit, measure, and refine so programs stay compliant as you grow.

Ways to Work With Us

Urgent Response

Citations, inspections, and incidents that need attention now.

Project-Based

Program development, audits, training, or a defined scope.

Ongoing Support

Fractional EHS and risk support without a full-time hire.

Partner & Subcontract

Support for firms, insurers, brokers, and contractors serving their clients.



Results That Matter

Manufacturing · 2,000 employees

CHALLENGE

No formal safety programs, resulting in a fatality and serious injuries.

WHAT WE DID

Developed and implemented safety programs across the operation.

RESULTS

Lowered the X-Mod, reduced injury-related operating costs, increased productivity, and secured a more competitive workers' comp premium.

Retail · 50 employees

Challenge: Cited by Cal/OSHA after an employee complaint; no safety programs.

What we did: Built the required programs and trained employees through interactive sessions.

Result: Fewer Cal/OSHA citations and a stronger safety culture.

Distribution & Logistics · 500 employees

Challenge: High injury frequency despite having safety programs in place.

What we did: Analyzed injury data, then deepened training, increased its frequency, and added train-the-trainer.

Result: Reduced injury frequency rate.

Why Wholistic Risk

Guidance When It Matters Most

Clear, practical next steps when you're facing a citation, inspection, or incident.

Decades of Combined Expertise

Environmental, health, safety, and risk experience across a wide range of industries.

A Wholistic Approach

We look at your whole operation, including your people, facilities, and environment.

Expertise Without the Overhead

A full team's capabilities without full-time hires, plus special pricing for small businesses.



Let's Talk

Book your **free consultation**. Call anytime, day or night, and leave a message. We'll get back to you.

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